



*Office of the Principal and Vice Chancellor*

03 February 2020

Dear Unisans

I have received numerous complaints from staff and members of the public regarding the conduct of our staff during the strike. I am concerned about the various allegations of abuse and damage to property including property of staff members who are not participating in the strike.

I intend to launch a full investigation into every single complaint made and to ensure that the law takes its full course. I have directed the Legal Services Department to make recommendations to me on the approach to be adopted in investigating and ensuring full compliance with the law. Once I receive their recommendations, I will announce the process to be followed in this regard.

I must point out that I will not hesitate to take firm action against any person found to have contravened the court orders obtained, university policy and the Recognition and Procedural Agreements concluded with the university.

I condemn in the strongest terms any form of abuse of any member of staff for exercising their human rights not to participate in the strike. Conduct of such a nature can no longer be tolerated.

Thank you

Prof MS Makhanya  
Principal and Vice Chancellor